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## 2. Environmental policy

### 2.1 Introduction

As a high-performing manufacturer of aluminum semi-finished products we are keen to accept the challenge that an increasingly complex and sensitive environment rises to us. Thus, the environmental protection is a part of our company policy and an important task of our corporate governance in each function and in every level.

Environmental policy deploys its efficacy within the company as well as externally during contact with customers, in public, public authorities and suppliers. It is mandatory to each member of our company.

### 2.2 Responsibility

The management board is responsible for generating, amending and updating the environmental policy.

### 2.3 Environmental policy / Elementary laws of employment protection

The environmental policy was developed mutually by the management and the employees. Once a year, the Management-Review (Chapter 6) checks and updates it. The environmental policy is published internally. Particularly, our company policy contains the following guidelines:

- We save raw materials and resources, e.g. energy and water
- We comply with statutory provisions and licensing requirements and seek to improve our environmental standards continuously.
- Prevention, reduction and utilization of waste products have priority. Recyclable waste is lead back into the economic cycle.
- We truthfully work together with public authorities and lead an open dialogue to interested public.
- We inform our employees about environmentally relevant news and changes in our company and encourage them to individual responsibility and environmental behavior. With special courses and instructions we support their knowledge about the environment and their environmental awareness. Our supervisors are fulfilling a decisive and exemplary task in this.

- We involve our contractual partners to our efforts to improve environmental protection and ask them to follow our behavior.
- Special methods and emergency plans which we agree with authorities are elaborated and kept up to date by us in order to reduce negative impacts concerning the environment.
- To prevent and reduce environmental pollution, all activities and processes, as well as new products, are assessed in advance for their environmental compatibility with the help of the best possible technology. Our equipment is constantly developed further.
- To guarantee the success of our internal environment protection, we are running audits regularly. If necessary, corrections will be taken accordingly.
- The aims and scope of activity of our social policy are to guarantee safety and health to our employees at work.
- Prevention of accidents and health protection support the efficiency and motivation of our employees. As a consequence, these factors are making a decisive contribution to our competitiveness.
- We defined occupational safety as a key management role. It is the duty of each employee to help achieving the target of occupational safety as far as possible.
- The focus of our company and our employees is to support a safety and health conscious behavior.
- Occupational safety and economic acting is not contradictory. Entrepreneurial decisions and economic thoughts respect safety and health of our employees in a substantial manner.

*Translation of the original policy as of 19.08.2010*